



Townsend Leather loves our community and is proud to be *crafted in the Glove Cities*. We are growing as a company and are really excited about the team and culture we have cultivated over the years. We are at a pivotal moment of huge growth and are so excited for our future. We are currently looking to fill about 12-20 more of our *hands-on, hearts-in* leather-crafting production careers.

For many years, we have been named a *Top Place to Work* and a *Best Place to Work*, with *40 Under 40 award-winning leadership*, and even more special awards, just for our company culture. We take the act of creating a team very seriously and hope to provide life long jobs for our community.

We offer highly-competitive pay, bonuses, and an impressive full benefits package and we are looking, right now, to grow our Production Team and our Shoe Leather Team, both of these areas have a lot of growth potential in the future; despite the current times and challenges, we are super busy and we are projecting continued growth in the coming years.

Please contact us if you have any ideas, questions, or thoughts - we love to talk leather, community, growth, and opportunities, or anything at all!

Thank you from Pamela Goldswor on behalf of Townsend Leather

CONTACT INFO:

PAMELA GOLDSWER

*Townsend Leather's Adventure Coach, Chief Happiness officer,
Talent Manager, aka HR Director.*

OFFICE: 518-762-2764 X 223
CELL: 518-417-9350
EMAIL: PAMELAG@TOWNSENDLEATHER.COM
FAX: 518-380-2249

APPLY:

WWW.TOWNSENDLEATHER.COM/JOB



**FIND OUT MORE AND SEE A SHORT VIDEO ABOUT TOWNSEND AT :
WWW.TOWNSENDLEATHER.COM/JOB**



We pride ourselves not only on producing the highest quality leather, but in doing so with values and mission.
We are driven by heart.

A team of heart



Townsend Leather donates around \$10,000 to our local Glove Cities Community each year.



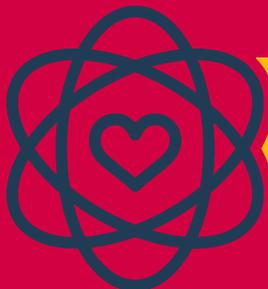
We refer to each other at Townsend Leather as **Partners** because *we are in this together, we craft leather together, we overcome challenges together, we celebrate together* - we are Partners in all things Townsend.



Our Hides of Hope program is a loved system of Partners-helping-Partners to overcome hardships and to celebrate greatness.



We have Partner-led teams focused on any area that our Partners' hearts are guided to, including our Green Team, our Events Team, our Crafters Club, Pet Lovers, etc...



Townsend lives and works by team-developed values of: TEAMWORK, COMMUNICATION, INITIATIVE, FLEXIBILITY, GRIT, LEARN, CARE, & OWNERSHIP





An award- winning team



Townsend Leather is led by **40 Under 40 winning leadership** and has crafted a team culture that has won us **TOP WORK PLACE AND BEST PLACES TO WORK** honors for many years in a row!





**We love what we do, who we do it for,
and who we do it with.**

Townsend Leather is a specialty leather manufacturer, artistically producing made-to-order leathers for the luxury aircraft, hospitality, and footwear industries.

We are a group of empowered partners who produce the most beautiful upholstery leather in the world.

**Our hands craft leather that is used
and loved on the seats and feets
of the most famous and influential
people all over the world.**

A team that creates



An “A” team

We want thinkers and problem-solvers, innovators, goal-setters, question-askers. We want doers, action-takers, and awesome people. Since we look for those things, our team is already staffed with the greatest people in the area. When you join our team, *You will be surrounded by the greatest people.*

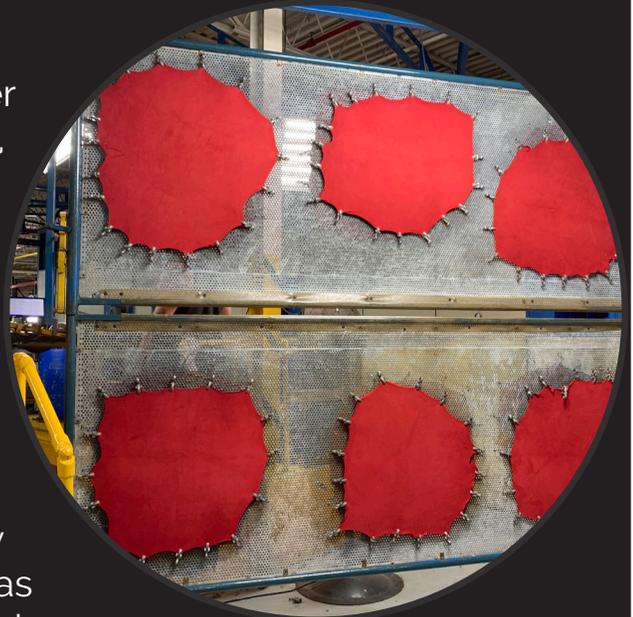
We aim to get great people in the door, then over time find the perfect spot to utilize their interests, skills, and passions.

The opportunity for growth and change and future is nearly endless at Townsend. Every Partner is given cross-training and is immersed in our world of leather, to learn every aspect of the craft.

One of the fastest-growing parts of our company right now, is our future in the shoe leather world as we continue to grow with New Balance shoes and other world-renowned companies.

Shoe Team and Production Team and Awesome Person are the areas we are specifically looking to grow right now.

Great candidates for our team will be excited to learn new things. Will have an above-basic understanding of computers – *as all Townsend Partners are required to use a computer.* Will have a desire to lead from a position that does not have a leadership title, and amongst many other things, **will be someone people look forward to seeing each day.**





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BEST PLACE TO WORK, TOWNSEND LEATHER, IS HIRING!

The Details

Your job benefits will look something like this:

- Highly competitive pay, around \$15.00/hour and \$15.50 for second shift
- Full-time Positions
- 8-hour shifts
- Monday to Friday
- Typically 5 am to 2 pm
- Overtime and Bonus Pay
- 401(k) and 401(k) matching!
- Dental Insurance
- Disability Insurance
- Life Insurance
- Vision Insurance
- Health Insurance
- Flexible Spending Account
- Health Savings Account
- Teammates with great taste in music
- Employee assistance program
- Flexible schedule options
- Paid time off
- Parental leave
- Free T-shirts
- Professional development assistance
- Retirement plan
- Infinite air-high-fives
- Internal social-media channel
- Opportunities for social-media stardom
- Daily excitement at knowing you are part of a team crafting something loved around the world
- Tuition reimbursement for you and your family... and so much more!



Townsend's New Balance work was even featured on National Geographic TV show, "Made In a Day"

JOIN TOWNSEND LEATHER'S TEAM

APPLY TODAY

WWW.TOWNSENDLEATHER.COM/JOB

OR

WWW.TOWNSENDLEATHER.COM/APPLY



point your smartphone camera
here for a direct link to your future



GET A JOB YOU LOVE! **TOWNSEND LEATHER**

JOIN THE AWARD-WINNING "BEST PLACE TO WORK" & "TOP WORKPLACE" TEAM

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Who is Townsend Leather... At Townsend Leather, we have a passion for leather, luxury, and design. Our design-driven philosophy allows us to offer creative and innovative leathers along with virtually unlimited opportunities for customization. With over 50 years of experience working with designers in the residential, hospitality, contract, aviation, transportation, and footwear markets around the world, we strive to provide top-of-the-line leathers that are as unique as each of our customers.

We are craftspeople and artisans of leather, not just distributors or marketers. For us, this is a life passion and a family-owned business, not just another job. Our company was founded in 1969 by the Kucel family and our leather is produced in our state-of-the-art facility located in Upstate New York, about 50 miles northwest of Albany.

Our team is comprised of some of the best and most passionate craftspeople in Fulton County and beyond. We put special focus on who we are in the community and who we are together, our job culture is king for us. With a huge list of benefits, a team of like-minded and passion driven Partners, and a company guided by values you can truly "job outside the box" and craft a career of your own at Townsend Leather.

THE BEST FOR OUR PRODUCT

WE ARE THE MANUFACTURER

Using 100's of years of collective experience, a rich history, and state of the art technology, we hand-craft each hide to the highest of expectations.

TOWNSEND AIMS TO PROVIDE THE BEST

THE BEST FOR OUR TEAM

TOP WORK PLACES

For many years, Townsend Leather has continuously won awards for our Team, our culture, and our Leadership - making us a Top Work Place and Best Place To Work.

THE BEST FOR OUR CULTURE

B P f W

BEST PLACES TO WORK
ALBANY BUSINESS REVIEW

We believe in our company, in our people, and in our culture. We believe in making it better every day. Awards like these are not necessary, they aren't something we specifically strive for, but to be recognized for the things that we hold near and dear to our hearts, feels good.

THE BEST FOR BALANCE

WOMEN IN BUSINESS FOCUSED

Townsend Leather is heartfelt intent on balance, growth, and innovation for all, especially those that face marginalization and unfair barriers.

THE BEST FOR THE ENVIRONMENT

LOW VOC PRODUCTS

We strive to make a positive environmental impact in all we do.

THE BEST FOR OUR CUSTOMERS

IN STOCK

Leathers that give you the time to focus on your love of design.

THE BEST FOR OUR FUTURE

U.S. GREEN BUILDING COUNCIL MEMBER

Proud to be believing in better.

THE BEST FOR HUMANS

HUMAN RIGHTS CAMPAIGN SUPPORTER

Proud supporter of the HRC and all humans.

THE BEST FOR SAFETY

MEETS OR EXCEEDS ALL FLAMMABILITY REQUIREMENTS INCLUDING: IMO, FAR, CAL., NFPA & OSHA 5

Being the Manufacturer allows us to perfect the Flammability Requirements for any project.

THE BEST FOR LONGEVITY

SUPERIOR RATED DURABILITY

Hand-crafted to not only stand the test of time, but also meet the most stringent quality and durability standards.

THE BEST FOR OUR COMMUNITY

MADE IN THE USA

Hand-crafted in the foothills of the Adirondack Mountains, in Upstate New York - the Leather Making Region.

THE BEST FOR QUALITY

AS9100D CERTIFIED

Quality at the heart of everything we do. We are proud of our AS9100D certification.

FOR MORE THAN 50 YEARS

50 YEARS

EST. 1969. 50 YEARS OF PASSIONATE CRAFTSMANSHIP, INNOVATION, AND THE WORLD'S BEST LEATHER.

WE LOVE TO CONNECT, DISCUSS, AND EXPLORE - PLEASE CONTACT US ABOUT ANYTHING

WWW.TOWNSENDLEATHER.COM

INFO@TOWNSENDLEATHER.COM 518.762.2764

